

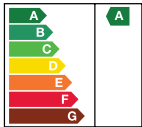
all is revealed...



Liniar... a new name in the window industry

Liniar is a new name in the windows industry – but one formed from a team with bags of experience and a different attitude. Liniar understand the problems faced by fabricators. That's why they've created the new system to be the most fabricator friendly range available. At last you can offer something different – Window Systems from Liniar.

For further details call Liniar or visit their website at www.liniarwindows.co.uk

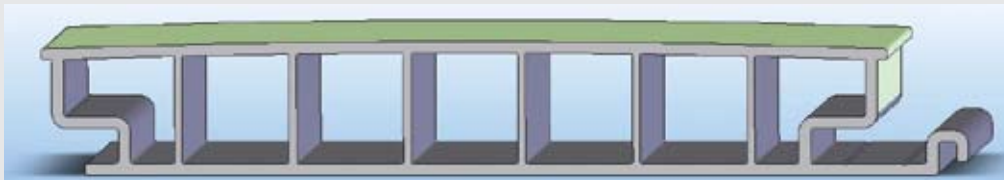


Another system – what's the difference?

- Totally lead free profiles, way ahead of legislation.
- Pre-gasketed system with patented double action bubble gasket.
- Unique profile design uses minimal steel reinforcement – Cost saving.
- High gloss finish – High quality.
- BFRC WER A Rating – High performance.

Further Developments? **Watch this space in October!**

New decking & fencing products imminent



Liniar is currently developing a new 225mm deck plank. This will be a more versatile, interlocking, fabricator friendly plank that can be discretely fixed from the top or bottom. Also a new embossed surface will have a woodgrain effect to blend with the new foiled system.



A new Ball Cap moulding will complement the existing Gothic and Acorn post caps. Mounting and fixing is the same in conjunction with the 110mm and 90mm post caps.



nvq training



innovative design



piling promotion



new contract



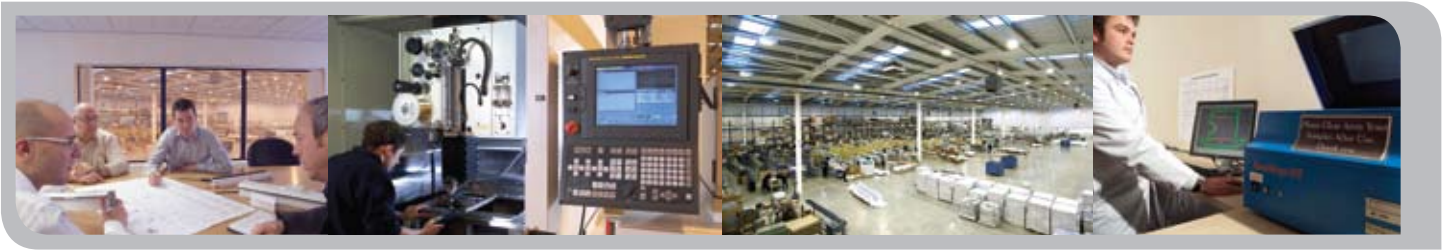
TH – new website



New premises up and running...

The last twelve months have been a bit of a ride. HL Plastics has probably seen more changes in the last year than most companies see in ten.

Staff have now settled into the brand new custom built facility at Denby Hall Business Park. The new facility will provide the stable foundation needed to grow the business over the coming years and room to expand is no longer a restricting factor. HLP also plans to introduce new and innovative products to its existing product range, many of which are currently underway – watch this space!



A positive step....

HL Plastics recognises the importance of investing in people and has therefore teamed up with the Corporate College of Derby to implement an NVQ based training program.

NVQ's are work based qualifications. HLP will work with the corporate college to develop structured training standards to suit their individual business needs. These standards are based on normal work activities and detail what a competent person in a particular occupation would be expected to achieve at a particular level. Each NVQ is divided into units which allow individuals to work at their own



pace, within reasonable limits. NVQ's are proven to increase performance and staff motivation, which have obvious benefits for employers. Dave Chambers, HLP Technical Director said, "This is a positive step for HL Plastics and will hopefully prove mutually beneficial for both staff and the company. Working in partnership with the Corporate College was a logical step for HL and allows access to combined resources."

A production/warehouse based pilot scheme is expected to run for the next nine months where, on completion, a decision will be made to expand the programme.

Innovative design

HL has just launched a new style Event Fence.

The new style was conceived and designed entirely in 3D. This allowed HL to physically model the innovative design on their new rapid prototype machine before commencing tool manufacture. For HL the end product resulted in less stock items and decreased assembly times. For the customer a more competitively priced product with greater aesthetic appeal. HL offers the use of the rapid prototype machine to all current and potential customers. Please contact technical for details.



HLP promote piles?

HL feels its Plastic Piling is a great product and a recent mail shot campaign aims to make both potential and existing customers more aware of the versatility of the range as a whole. Miniature models have been sent out along with details of the benefits over alternatives.



- Will not rot or corrode
- Lightweight to handle & transport
- Made from recycled material
- No maintenance required
- Chemically non-reactive

Check out website for full details.



Rolls-Royce come on board

Since the initial conception of Tarpey-Harris Precision Wax, it has always been the aim to secure business from Rolls-Royce.

Close relationships have been maintained with Rolls-Royce and this, combined with a professional measured approach to the business and a dedicated secure shopfloor area, has culminated in them achieving product validation on two part numbers, with production to commence on the Trent 500 IP Turbine blade in the next couple of weeks.

For such a young company to have secured this business with Rolls-Royce is a fantastic achievement by all involved.



CTI 100% on board

CTI, based in Sheffield, are not only into process development but also production of large titanium castings.

Tarpey's have picked up 100% of their subcontract work – a major part of this is a wax component for the Howitzer Gun. Another major project is the up-grading of the Culham Nuclear Power Plant for UKAEA. CTI have no plans to grow a capability for wax injection so Tarpey Harris are well placed to benefit from this strategy.

From strength to strength...

Tarpey Harris relocated in the same weekend as HLP, just over a year ago.

One year on the plan to house a high tech tool making shop next to a production wax facility is going from strength to strength. The immediate locality of these two very specialised industries has shown instant benefits and provides a one stop shop for its customers. Customers can take advantage of tooling support, tooling maintenance as well as wax products manufactured in their fully temperature controlled 12,000 ft facility.

www.tarpey-harris.co.uk

Tarpey Harris has a new look website.

Take a look at their latest news.



New Plant

TH Wax see further \$300k investment in plant required to meet demand.

To support increased orders and production flexibility TH have just taken delivery of a new 20 ton Modtech injection mould machine with a second now on order. An order has also been placed for a new 50 ton MPI mould machine due in a couple of months.

A growing business requires more staff...

As a result of our successful relationships with Doncaster Deritend and AETC, TH forecast significant increases in production.

AETC are looking to double their orders. To prepare for this Tarpey-Harris Wax employees have adopted a rotating 2 shift system and have increased the head-count by 33%. It is also anticipated that further recruitment will be required in quarter 4 of this year. TH came to the Denby Hall site with 15 very busy wax employees. With numbers now close to 60 and growing, it would appear that our belief in providing the best in customer service and quality in our chosen field is really starting to pay dividends.





flamstead people

FLAMSTEAD HOLDINGS



Welcome back!

Dave Humphreys

Those in the industry will recognise this familiar face. Dave, originally employed in 1995, returns to HL as Works Director, bringing with him 36 years of experience in the trade. Dave has held numerous key management positions with employers at home and abroad, during this time he achieved qualifications in H&S and Lean manufacturing. He also served in the TA Parachute regiment for 28 years where he achieved the rank of Major... a delightful subject for those of you who have not met him yet.

Mike Beasley

Mike returns to HL as Financial Director. Mike was originally appointed in 1993 after qualifying as a Chartered Accountant at Pole Arnold, a large independent firm in Oadby, Leicestershire. He then went on to hold a senior position at a large profile extruder as Chief Finance Officer. Mike will be responsible for all financial matters within the Flamstead Holdings group of companies.

Dave Watts & Alan Cooke

Dave and Alan return to HLP/Liniar Windows to provide vital fabricator set-up and technical support. The inseparable pair have a combined experience of over 60 years in the window fabrication industry. Having held key positions at two large profile manufacturers it was a logical step for them to return to their roots.

Lake Flamstead

Get your rod out for the new Fishing Season!

Flamstead Holdings own a lake which is situated at the top of the land that contains HL Plastics and Tarpey Harris. The Fishing Club is open for all employees, friends and relatives to join, the annual fee is £25 Adult and £12.50 Junior. The lake contains many varieties of fish including carp, roach and dace. Anyone wishing to join for the 2008/2009 season should contact Kim Middleton.

Well Done!

HLP congratulate trio on achieving NVQ success.

(from left to right) Daryl Fradley achieved an NVQ Level 2 in Performing Engineering Operations and he will now go on to do a Level 3. Chris Armes achieved an NVQ Level 3 in Mechanical and Manufacturing Engineering and will continue his studies with a Foundation Degree in Engineering. Katy Thompson achieved NVQ Level 2 in Business Administration and will now go on to study for a Level 3 qualification.



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